



COMPANY PROFILE

PRO WORKER

PT KAJA SARANA INOVASI

"Bring Professional Worker Cross the Nation"

2026



COMPANY OVERVIEW

ProWorker, short for Professional Worker, is a trademark of PT Kaja Sarana Inovasi used for its professional workforce development services.



Since 2015, we have supported industrial, energy, and infrastructure projects across Indonesia by supplying skilled engineers and IT specialists.

We help companies scale quickly – without the complexity of recruitment, payroll, and project support management.

JOURNEY OF PROWORKER

ProWorker was established as a brand in 2020 under PT Kaja Sarana Inovasi. Prior to that, since 2015, it operated under PT Caleb Technology as part of the Engineering Services Department.

- **2015** Pro Worker initially gained recognition as a service engineering unit within the Engineering Department of PT Caleb Technology.
- **2016** Managing over 50 workers on a monthly basis while continuously expanding our service capabilities.
- **2017** Expanding our service offerings to include provision, maintenance, repair, security, and more.
- **2018** Managing over 200 jobs from our customers on a monthly basis.
- **2019** Expanding our services into HVAC, telecommunications systems, and instrumentation security systems.
- **2020** ProWorker has evolved into an open platform for everyone and has begun developing a digital platform as a job search medium.



COMPANY CORE BUSINESS

1. HEADHUNTER SERVICES



Our headhunter service helps companies find and recruit qualified candidates for permanent positions.

For permanent hiring:

- 10% annual salary
- Replacement guarantee

2. OUTSOURCING SERVICES

Providing qualified and reliable manpower to support company operations efficiently without the need for direct recruitment and management.

- Employee contract Management
- Attendance and schedule report
- Payroll Services (Salary, BPJS, THR)



3. CERTIFIED SERVICE SUB-CONTRACTOR (CSS)

Certified Service Sub-Contractor (CSS) is a professional technical workforce solution based on Working Orders (WO).



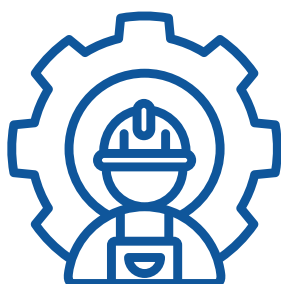
Client Challenges:

- Difficulty finding ready-to-deploy experts
- Time-consuming and costly recruitment
- Inconsistent resource quality
- Flexible / project-based workforce needs



CSS Solution:

- Certified and experienced professionals
- Fast, on-demand deployment
- Flexible and scalable workforce



Our Capability:

- HVAC Engineer

Skill: Load Calculation, Ducting, AHU, AutoCAD

- Cooling Engineer

Skill: Cooling System, Chiller, Maintenance)

- UPS Engineer

Skill: UPS Installation, Electrical, Troubleshooting

4. OPERATIONAL PROJECT SUPPORT

End-to-End Support for Your Field Operations.

“We ensure your project runs on schedule and within budget – without operational complexity.”



What We Support:

- Accommodation & site logistics arrangement
- Flight ticket & travel management
- Vehicle rental & mobilization
- Tools & testing equipment provision
- PPE & safety equipment supply
- Other operational needs as required



What You Get:

- Seamless operations – no disruption on site
- Faster mobilization & Cost efficiency
- Full compliance & safety readiness
- Single point of coordination



Our Commitment

- 24/7 Operational Support
- Responsive & reliable service team
- Flexible & scalable based on project needs



5. PROFESSIONAL TRAINING

“We don’t just supply engineers – we develop them.”

- DCS
- PLC
- Industrial Automation
- 500+ engineers trained



Training DCS C300 Petronas ORF
Surabaya 2 Batch



Training DCS Experion LXC300
Batam Training Academy



Pelatihan dan Sertifikasi BNSP PLC
OMRON Onsite Bekasi



Pelatihan dan Sertifikasi BNSP PLC
SIEMENS Onsite Cilegon

WHY COMPANIES CHOOSE PROWORKER ?

-  Fast Deployment (2-7 days)
-  Engineering-Specific Talent Pool
-  Payroll & Legal Managed
-  Operational Support Ready
-  Replacement Guarantee

Certified Integrated Management System



ISO 9001:2015 • ISO 14001:2015 • ISO 45001:2018



BENEFITS FOR TALENT

Proworker provides access to diverse job opportunities aligned with individual skills through a structured recruitment process. Talents benefit from career development, flexible work arrangements (contract, project-based, and long-term), and professional support from recruitment to placement.



BENEFITS FOR COMPANIES

Proworker delivers qualified, pre-screened talent to help companies reduce recruitment time and costs. With integrated workforce management, including contracts and payroll, and flexible staffing solutions, companies can adapt to business needs while focusing on core operations.



COMPANY TRACK RECORD



200+ jobs handled
monthly
(historical data)



100+ active
engineers deployed



Served Oil & Gas,
Manufacturing,
Infrastructure

COMPANY CLIENT



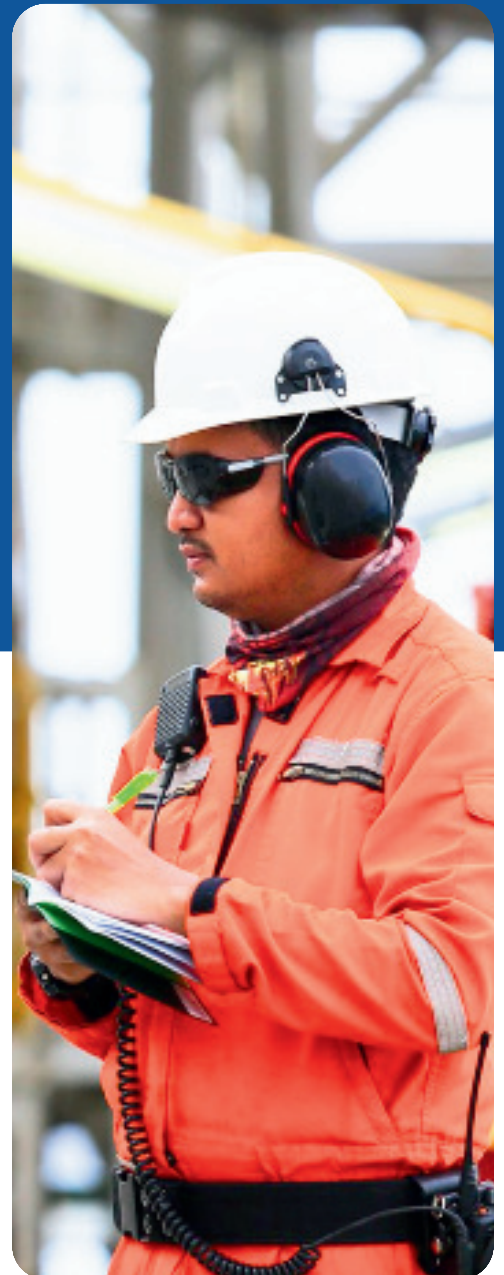
PRICING STRUCTURE

➔ Manpower Supply

Management Fee: 10–15%

➔ Headhunter

10% annual salary (success fee)



Phone

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Website

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OUR CONTACT

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